

Resources for KBIM Residents

<p>Program Director (PD) Dr. Ahmad Al-Hashemi</p>	<p>APD Assessment Dr. Ammar Al-Khateeb</p>	<p>APD Admin Affairs Dr. Hawra Al-Matrouk</p>	<p>Assistant Program Director Dr. Nawal Al-Otaibi</p>	<p>Program Evaluation Lead Dr. Maryam Al-Sarraj</p>	<p>Site Directors</p>
<ul style="list-style-type: none"> Assistance in arranging Leave of Absence (LOA) or any other special leaves from the program. Career planning advice. Concerns about resident safety. Concerns about violations of your collective agreement with KIMS. Issues regarding Quality Improvement (QI) component at KBIM Day. Any additional Academic Support. 	<ul style="list-style-type: none"> Queries regarding assessments and end of rotation evaluations. Queries regarding CBD curriculum and EPA acquisition. Queries regarding R1 and R2 exams. ACP exam. R5 MOCK OSCE. 	<ul style="list-style-type: none"> Queries regarding Leaves. Queries regarding Policies. Weekly Site-Based Lectures. R5 Academic Coaching. Queries regarding ITER/FITERS. MOH evaluations. Leadership Day. Complaints <u>from sites or tutors</u> towards residents. 	<ul style="list-style-type: none"> Meeting residents in remediation/probation. Queries regarding remediation/probation. Issues and feedback regarding Academic Days. Queries regarding Academic Day attendance. Complaints <u>from residents</u> toward tutors, sites or rotations. Schedule planning for expecting mothers. 	<ul style="list-style-type: none"> Continuous Quality Improvement (CQI) of the residency program. Review of all service and teaching evaluations on a rotating schedule. Review the curriculum evaluations, including Academic Days and KBIM Events. 	<ul style="list-style-type: none"> Orientation at the beginning of rotations. Responsible for academic activities attendance within each site. Queries related to the rotations or tutors. Any negative interpersonal interactions at the site. Issues of mistreatment, harassment or discrimination. Debriefing on adverse events.
<p>Residency Program Committee</p>	<p>Site Committees</p>	<p>Residents' Safety & Wellness Lead Dr. Soumoud Adel</p>	<p>Class & Site Representatives</p>	<p>Research Lead Dr. Mohammad Shehab</p>	<p>KIMS PGME Office Dr. Abdullah Rajab</p>
<ul style="list-style-type: none"> Review & approve all program policies. Meetings every 2 months to give site and committee updates and make decisions. Tutor, rotation and site selection final decisions. 	<ul style="list-style-type: none"> Handle site related issues lead by the Site Director. Ensure a safe and healthy working environment at the site. Provide site based teaching and education activities. Help residents resolve issues at the site level. 	<ul style="list-style-type: none"> Regular wellness check-ins with residents. Meeting with struggling residents. Issues around workplace mistreatment, harassment, discrimination or abuse. Debriefing on adverse events and critical incidents. Personal stress and/or pressures. Guidance on where to seek counseling services. 	<ul style="list-style-type: none"> New ideas and innovations to improve the clinical and academic experiences. Initiatives to strengthen social bonds within the program and foster a sense of community. Queries from the classes related to policies or common practice. Peer support & advocacy. Concerns about a struggling peer. 	<ul style="list-style-type: none"> Provide guidance for residents interested in Research. Allocate research mentors for residents. Issues regarding Research component at KBIM Day. Research Proposals related to KBIM Residents and Residency training. 	<ul style="list-style-type: none"> Any queries regarding resident safety that have not been solved by the Safety Lead or the PD. Queries regarding violations of your collective agreement with KIMS. Queries regarding any conflicts with any member of KBIM Program Leadership that could not be solved by the PD.